

Position Description

Perfusionist

Department / Unit:

Operating Suites Pimlico

Location:

Townsville

Classification:

Common Law

Agreement:

Common Law

Position ID:

102128

Key Clients:

- Visiting Medical Officers
- Patients & Families

Key Stakeholders:

- Perioperative Services Team
- ICU Team
- CCU / CTU Team

Issue Date:

June 2021

Organisational Environment

Mater is a catholic not-for-profit ministry of Mercy Partners, bringing together a collective expertise and resources across health, education and research to help the community make better choices about their health every day.

Through an extensive network of hospitals, health centres and related businesses, a nationally accredited education provider, a world-class medical research institute and philanthropic support, we're working together to improve the health of our community.

Mater Private Hospital Townsville (MPHT) is part of the Mater Health ministry that forms part of Mater. For more than 75 years, Mater Private Hospital Townsville has supported the North Queensland community, providing medical excellence and specialist services, backed by a commitment to values-based care in the Mercy tradition. Offering 200 beds across our Pimlico and Hyde Park Campuses, we are leading tertiary medical facility.

We are our Mission

For more than a century MML have existed to respond to unmet community need; to provide compassionate care to those who need it most. Our Mission and values are our constant guide to make appropriate decisions for a sustainable, socially relevant service that is genuinely committed to the delivery of a healthy community for everyone.

Our Mission

We serve together to bring God's mercy to our communities through compassionate, transforming, healing ministries.

Our Values

- We express God's mission of mercy through our values:
- We honour and promote the dignity of human life and of all creation
- We act with compassion and integrity
- We strive for excellence

Position Statement

The Perfusionist is responsible for the provision of perfusion and related services and conducting and reporting on respiratory function tests for both inpatients and outpatients.

Accountabilities

Role specific expectations

- As an accredited Clinical Perfusionist you will be part of a dynamic team providing a full range of perfusion services to cardiac surgery and other disciplines as required including –
 - Heart lung machines.
 - ECMO/ECLS.
 - Intra-aortic Balloon pumps.
 - Cell saving/Autotransfusion modalities for perfusion related procedures.
- Works as part of a multidisciplinary team in conjunction with cardiac surgery, Intensive Care Unit and Perioperative Service Team.
- To be responsible for ensuring his/her own continuing professional development and overall performance in order to maintain expert clinical skills and advanced knowledge.

Clinical Outcomes

- Select and prepare under sterile conditions the appropriate cardiopulmonary bypass equipment according to needs of the patient and the surgical procedure.
- Be an active on positive communication strategies within the cardiac theatre.
- Implement a perfusion strategy for an individual patient based on the pre-operative assessment of the records and discussions with the relevant medical/surgical groups.
- Participate in a 24 hour on call service.
- Participate in organ donation and organ perfusion programs as required.
- Perform cardio pulmonary bypass in accordance with policies and procedures.
- Competently perform Intra-Aortic Balloon pump therapy.
- Record and report all incidents in accordance with policies and procedures

Other Duties

- Participate in meetings and other forums as required.
- Participate and instigate quality activities.
- Cooperate and collaborate with management and other personnel to seek and apply best practice to ensure optimum outcomes.
- Participate in and support the Accreditation process.
- Participate fully in the Hospital's Appraisal Scheme.
- Act as a role model in image and manner to staff under their direction.
- Identify and communicate quality improvement ideas to senior staff to enhance patient care.
- Participate in quality improvement initiatives as appropriate.
- Assume responsibility as an in-charge of shift when delegated.
- Participate in committees, working parties and projects as required.
- Undertake other duties/tasks as requested from time to time.

Other Accountabilities

- Actively model our Mission and Values and demonstrate a commitment to the Code of Conduct.
- Observe the lawful and reasonable directions and decisions of MML and understand and comply with the relevant Enterprise Agreement.
- Accept responsibility for own performance and professional development.
- Comply with the Hospital's policies and procedures which reflect legislative obligations relating to workplace health, safety and the environment, contribute to the continuous improvement of our WHS performance and not wilfully place at risk the health & safety of self or any other



person at the workplace. Utilise the risk management system to ensure accurate reporting, investigation and timely response.

- Observe the Hospital's Infection Control policies and procedures – Standard Additional Precautions, personal immunisation, and transmission of infection.

Qualifications and Experience

Essential

1. Bachelor of Science (or working towards same).
2. Completed (or undertaking) training in Clinical Perfusion.
3. Well-developed communication skills (including demonstrated report writing ability).
4. Problem solving skills of a high order.
5. Proven ability to function as a member of a multi-disciplinary team.

Desirable

1. Knowledge of Australian Council on Healthcare Standards (ACHS) accreditation requirements.
2. Current certification with the Australasian Board of Cardiovascular Perfusion (ABCP).