



Role Description

Job Ad Reference		Classification	HP4
Role title	Paediatric Cardiac Perfusionist Senior	Salary	\$115,049 - \$123,799
Status	Permanent Full Time	Closing date	
Unit/Branch	Division of Critical Care		
Division/ Hospital and Health Service	Division of Critical Care Children's Health Queensland Hospital and Health Service	Contact Name	Carla Zazulak
Location	Queensland Children's Hospital, South Brisbane	Contact Number	(07)30683692

About Children's Health Queensland Hospital and Health Service

Children's Health Queensland Hospital and Health Service (CHQ HHS) is a recognised leader in paediatric healthcare, teaching and research. With a dedicated team of more than 3,900 people, our point of difference is in the way we provide care to children, young people and their families every day. This is through our steadfast commitment to providing patient and family-centred care at every level of our service and our continuous drive for service and operational excellence.

Our Vision

Leading life-changing care for children and young people - for a healthier tomorrow.

Our Purpose

To offer the best: safe, expert, accessible child and family-centred care for children and young people.

Our Values

Respect – teamwork, listening, support - *We listen to others*

Integrity – trust, honesty, accountability - *We do the right thing*

Care – compassion, safety, excellence - *We look after each other*

Imagination – creativity, innovation, research - *We dream big*

For further information please visit the [CHQ HHS](#) website.

Your Opportunity

The position of Paediatric Cardiac Perfusionist Senior will:

Be an enthusiastic [Certificate in Cardiovascular Perfusion \(CCP\)](#) qualified perfusionist looking to join a small highly specialised team.

New graduates are welcome to apply – Paediatric training will be provided by our advanced perfusion leaders.

Your Role and Responsibilities

You will fulfil the accountabilities of this role in accordance with the CHQ HHS core values and as outlined below.

Clinical Practice

- Deliver specialised clinical services within paediatric cardiac perfusion and the QCH ECLS (Extracorporeal Life Support) teams in accordance with the Australia and New Zealand College of Perfusion (ANZCP) and international best practice (ICEBP – International Consortium of Evidence Based Perfusion).
- Identifying and assessing each patient prior to cardiac bypass surgery
- Applying specialised assessment to determine the most appropriate equipment and consumables as well as fluids including blood products and specialist drugs for each patient. Apply high level specialist expertise in the clinical practice of paediatric cardiac bypass.
- Apply professional judgement to each patient's complexity and requirements in paediatric cardiac perfusion
- Participates in an on-call roster which provides a 24 hr / 7 day a week on-call service and after-hours service where necessary
- Undertake the management of paediatric life support during periods of cardiopulmonary bypass (CPB) incorporating the management of patient temperature, biochemistry and blood gas chemistry and including, when necessary, the use of advanced techniques such as Deep Hypothermic Circulatory Arrest (DHCA), Antegrade Cerebral Perfusion (ACP), Vacuum Assisted Venous Drainage (VAVD), and Haemofiltration

Communication / Team Participation:

- Provide clinical advice to Children's Health Queensland colleagues as well as colleagues from other Hospital and Health Services and state-wide on issues relating to paediatric cardiac perfusion, ECLS and auto transfusion, including clinical service development.
- Provide clinical direction and advice to medical and clinical colleagues within Children's Health Queensland, other Hospital and Health Services and state-wide on contemporary best practice and new technology trends relating to paediatric cardiac perfusion, ECLS and autotransfusion.

Leadership / Service Improvement:

- Work with senior staff to ensure the maintenance of professional clinical standards within the Queensland Children's Hospital Paediatric Cardiac Perfusion Department and the QCH ECLS Service. This follows the regulations and clinical practice guidelines as well as protocols in place that are supported by the ANZCP.
- Contributes to the coordination of professional development activities across the Queensland Children's Paediatric Cardiac Perfusion department and the QCH ECLS service and state-wide, as required.

Position Reports To

- operationally and professionally to the Paediatric Cardiac Perfusionist – Consultant (Director)

Staffing and Budgetary Responsibilities

- The Paediatric Cardiac Perfusionist – Senior: will have no budgetary responsibility as per the attached organisational structure

Qualifications/Professional Registration/Other Requirements

- The successful applicant must hold an appropriate tertiary Science degree (or equivalent) and hold a current post graduate Certificate in Cardiovascular Perfusion (CCP) via the Australia and New Zealand Board of Cardiovascular Perfusion (ANZBP) or equivalent and be eligible for membership with The Australia and New Zealand College of Perfusion (ANZCP).
- Evidence of post graduate research work leading to a higher degree in science would be favourably considered.
- Appointment to this position requires proof of qualification. Certified copies of the required information must be provided to the appropriate supervisor/ manager, prior to the commencement of clinical duties.
- This position requires you to participate in an on call roster.

How will you be assessed?

You will be assessed on your ability to demonstrate the following key attributes. Within the context of the **'Your Role and Responsibilities'** described above; the ideal applicant will be someone who can demonstrate the following:

Clinical Practice

- Understanding of the conduct of whole-body perfusion and circulatory support including Extracorporeal Life Support (ECLS)
- Understanding of the working environment of cardiac surgery, including long, irregular hours plus a commitment to participate in an on-call roster for emergency cases.
- Ability to negotiate and communicate effectively, both verbally and in writing, with all levels of individuals and groups.
- Sound knowledge of contemporary human resource management issues including workplace health and safety issues, equal employment opportunity and anti-discrimination.

Communication

- Provide clear communication and demonstrate excellent teamwork skills.
- Initiate, assess and promote quality improvement, education, training, research, and development within Perfusion Services.

Leadership Skills

- Contribute to the coordination, development, and evaluation of the professional development activities across the Paediatric Cardiac Perfusion department and QCH ECLS service.

Your application

Please provide the following information for the Selection Panel to assess your suitability:

1. **A written response of no more than 2 pages** addressing your ability to meet the requirements of the role listed under 'How will you be assessed?' and within the context of the 'role and responsibilities'.
2. **Your current CV or resume**, including two referees that can attest to your performance and conduct in the workplace. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor. By providing the names and contact details of your referee/s you consent for these people to be contacted by the selection panel. If you do not wish for a referee to be contacted, please indicate this on your resume and contact the selection panel chair to discuss.
3. **Application form** (only required if not applying online).

Additional Information for Applicants

- For details regarding salary information, leave entitlements, flexible working arrangements and other benefits please refer to the attached Applicant Information and Guide or visit the [Queensland Health website](#).
 - All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.
 - Pre-employment screening, including criminal history and disciplinary history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a Blue Card.
 - Employees who are permanently appointed to CHQ HHS may be required to undertake a period of probation appropriate to the appointment.
 - Applicants will be required to give a statement of their employment as a lobbyist within one month of taking up the appointment. Details are available at the [Public Service Commission Lobbyist Disclosure Policy](#)
 - Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in [Section 571 of the Workers' Compensation and Rehabilitation Act 2003](#).
 - Hepatitis B vaccination or proof that you are not susceptible to hepatitis B is a condition of employment for all staff that will have direct contact with patients of who in the course of their work may be exposed to bodily fluids/blood or contaminated sharps.
- Employment at Children's Health Queensland requires a Blue Card – Working with Children Check
 - It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment ([Health Employment Directive No. 01/16](#)):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)

- hepatitis B
- tuberculosis
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against COVID-19 ([Health Employment Directive No. 12/21](#) and [Queensland Health Human Resources Policy B70](#)).

About the Paediatric Cardiac Perfusion Service

The Paediatric Cardiac Perfusion service utilises novel highly specialised equipment and a high level of specialist expertise in the context of contemporary cardiopulmonary bypass (CPB) as well as extra corporeal life support (ECLS) and auto transfusion for paediatric cardiac patients in Queensland.

The Paediatric Cardiac Perfusion Service is also involved in research projects as well as contemporary international best practice and offers emergency on-call services for both paediatric cardiac perfusion and ECLS – this includes a paediatric ECLS retrieval service.



Cardiac perfusion
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