



Role description

Paediatric Cardiac Perfusionist – Advanced

Job ad ref.	QLD/H26CHQ695028	Classification	HP5
Status	Fixed Term, Full-Time or Part-Time Backfill	Salary range	\$75.32 - \$78.50 P/H
Branch and division	Cardiac Surgery Support Services	Contact details	Dr Prem Venugopal Dir Cardiac Surgery 07 3068 5775
Location	Queensland Children's Hospital 501 Stanley Street, South Brisbane 4101	Closing date	30 October 2026
Leadership layer	Leader of Self - Delivers quality outcomes for children, young people and families.		

Children's Health Queensland pays respect to the Traditional Owners of the lands on which we walk, work, live and learn. We acknowledge and pay our respects to Aboriginal and Torres Strait Islander Elders past, present and emerging.

Children's Health Queensland's commitment to health equity and eliminating institutional racism

At Children's Health Queensland (CHQ) we believe:

- All Aboriginal and Torres Strait Islander children and young people should have access to culturally safe, respectful healthcare and services to improve health and wellbeing outcomes.
- We have a collective responsibility, as part of the health system, to address all forms of interpersonal and institutional racism and racial health inequity within our hospital and health service.
- Health equity can only be achieved by understanding, identifying, acknowledging and eliminating interpersonal and institutional racism in the healthcare system, led by both Aboriginal and Torres Strait Islander, and non-Aboriginal and Torres Strait Islander staff.



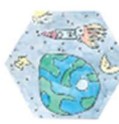
Respect



Integrity



Care



Imagination



Queensland
Government

About your opportunity

The position of Paediatric Cardiac Perfusionist – Advanced will:

- Deliver advanced level specialist clinical and consultancy services as a member of the Queensland Children's Hospital Paediatric Cardiac Perfusion Service.
- Provide clinical leadership and oversight of the day-to-day operations of the team, coordinate the delivery of clinical services, and maintain clinical excellence and high standards of care.
- To provide education and mentorship to colleagues and junior staff members.

How you will contribute to CHQ

In this role you will deliver quality outcomes for children, young people and families (Leader of Self) in accordance with the [Children's Health Queensland Leadership Excellence Framework](#) and the [Queensland Public Service](#) and the CHQ [values](#). Your contribution will include:

- Deliver specialist clinical and consultancy services within the paediatric cardiac perfusion unit and the paediatric intensive care unit (PICU) in accordance with the Australia and New Zealand College of Perfusion (ANZCP)
- Apply high level specialist expertise in the clinical practice of paediatric cardiac bypass and extracorporeal life support (ECLS)
- Apply independent professional judgement to each patient's complexity and requirements in paediatric cardiac perfusion and ECLS.
- Provide professional leadership in the development of clinical practices, procedures and protocols that support the continuum of care in the perfusion department as well as the QCH ECLS team.
- Apply specialist assessment to determine the most appropriate equipment and consumables as well as fluids including blood products and specialist medications for each patient.
- Show clinical leadership in the areas of staff education and mentoring of junior staff members. Provide clinical practice supervision including competency training and skill development to ensure the maintenance of professional clinical standards within the Queensland Children's Hospital Paediatric Cardiac Perfusion department and the QCH ECLS team. This is in accordance with the regulations and clinical practice guidelines as well as protocols in place that are supported by the ANZCP.
- Participate in 24 hrs/day, 7 days a week emergency on-call roster.
- Commitment and contribution to Aboriginal and Torres Strait Islander health equity reform, to Close the Gap by 2033, as underpinned by the CHQ Aboriginal and Torres Strait Islander Health Equity Strategy 2025 – 2028.
- Actively participate in a working environment supporting quality human resources management practices including employment equity, anti-discrimination, work, health and safety, and ethical behaviour.
- Develop a positive culture within your division which encourages and recognises high performance, builds leadership capabilities, and supports staff to maximise their health and wellbeing.
- Contribute to a workforce culture of patient safety, where patient safety is viewed as a top priority by staff, patients, families and the public, and staff are personally accountable for identifying, reporting, and escalating clinical risks and incidents, learning from experiences and proactively engaged in identifying and progressing improvement opportunities aimed at improving patient safety and the quality of care.

Organisational Relationships

- Operationally to the Consultant Paediatric Cardiac Perfusionist - Director, Cardiac Surgery Support Services, CHQ HHS



- Professionally to the Executive Director of Allied Health

What success looks like at CHQ

You will be assessed on your ability to demonstrate the following key attributes against our [values](#). Within the context of the 'Your Role and Responsibilities' described above, the ideal applicant will be able to demonstrate the following:

- Demonstrated advanced level of specialist knowledge, expertise, and skill in contemporary clinical practice standards and in paediatric cardiac perfusion and ECLS.
- Demonstrated ability to apply evidence-based principles to facilitate complex paediatric cardiac bypass clinical decisions.
- Demonstrated high level communication skills that enable the development of improved service delivery outcomes and effective relationships with staff, patients, and other key stakeholders at a local and state-wide level.
- Demonstrated ability to manage day to day operations of a team and lead change through quality and service improvement activities and continuous review of professional standards on an HHS and state-wide basis.

How to apply

CHQ is committed to a recruitment and selection process which is inclusive, flexible, unbiased, culturally safe, and accessible. Please contact us (see details on page 1) if you require any accommodations to support you during the application process.

The following documents should be provided along with your application before submitting online at smartjobs.qld.gov.au

1. A copy of your current resume, including the names and contact details of two referees who have a thorough knowledge of your capabilities. One of the referees should be your current or immediate past supervisor.
2. Submit a short (maximum two pages) written response addressing how your experience, abilities, knowledge and personal qualities would enable you to achieve the key responsibilities and meet the requirements of the role. Formulate your response using the attributes listed under *What success looks like at CHQ*.

Please note:

- Late applications cannot be submitted online. For a late application to be considered, please arrange approval and submission via the contact person.
- Applications will remain current for 12 months or for the duration of the vacancy. Future vacancies of a temporary, full time and part time nature may also be filled through this recruitment process.

About Children's Health Queensland Hospital and Health Service

CHQ is a specialist statewide hospital and health service dedicated to caring for children and young people from across Queensland and northern New South Wales. Our vision is to lead life-changing care for children and young people for a healthier tomorrow. We do this through world-class care, research, advocacy and leadership, and collaborating with our healthcare partners, most importantly families, to ensure we consistently deliver safe, high-quality person-centred care.

What we offer

- Annual pay increases.
- 12.75% superannuation.
- 17.5% annual leave loading.
- Salary packaging.
- Access to pro rata long service leave after 7 years.
- Flexible work arrangements.
- Professional development opportunities.



- Employee assistance program.
- Several types of [leave entitlements](#) including annual, sick, carer, parental, domestic and family violence, career, long service and purchased

View the full range of workplace benefits on our [website](#).

Mandatory requirements

- The successful applicant must hold an appropriate tertiary Science degree as well as Certification in Cardiac Perfusion (CCP) by a recognised professional body for example the Australia and New Zealand Board of Perfusion (ANZBP), The College of Clinical Perfusion Scientists of Great Britain and Ireland, or equivalent.
- The applicant must be eligible to become a member of the Australia and New Zealand College of Perfusion (ANZCP) or be working towards eligibility.
- Must have contemporary paediatric perfusion experience. Recent clinical experience operating the ESSENZ CPB system is advantageous.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment (*Health Employment Directive No. 01/16*):
 - measles, mumps, rubella (MMR)
 - varicella (chicken pox)
 - pertussis (whooping cough)
 - hepatitis B
 - tuberculosis screening
 - Appointees will be required to work all shifts in accordance with the unit roster.
- Appointees will be required to participate in a 24/7 on-call roster.
- It is a requirement that the successful applicant has a current Queensland's Working with Children Check (Blue Card) prior to commencement in the role.

Diversity and inclusion

To encourage inclusive practices in recruitment, we are committed to increasing our [Aboriginal and Torres Strait Islander health workforce](#) and building inclusive cultures that respect and promote [human rights](#) and workforce diversity and inclusion. CHQ is an equal opportunity employer.

Leadership framework

At CHQ, we are committed to fostering a culture where staff feel valued, engaged and empowered to deliver results and exceed expectations. Through our values, we strive to create an understanding of what performance and leadership excellence looks like at every level of our organisation and to build a shared leadership mindset.

The [Leadership Excellence at CHQ framework](#) was co-designed with our workforce and describes what highly effective leadership looks like at all layers of our organisation.

Additional information

Discover more about working at CHQ here.

- Successful applicants for permanent roles who are not already tenured Public Service Officers will be required to undertake a probationary period.
- To be eligible for this opportunity, you must be an Australian citizen, have permanent residency status or a visa permitting you to work in Australia. For temporary appointments, you must have a visa permitting you to work for the length of the temporary appointment.
- Applicants may be required to disclose any pre-existing illness or injury which may impact on their ability to perform the role. Details are available in *Section 571 of the Workers' Compensation and Rehabilitation Act 2003*.



- All relevant health professionals (including registered nurses and medical officers) who in the course of their duties formulate a reasonable suspicion that a child or youth has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to the Department of Child Safety, Seniors and Disability Services should be Department of Families, Senior, Disability Services and Child Safety
- Disclosure of *Serious Disciplinary History*: Under the *Public Sector Act 2022*, applicants are required to disclose any previous serious disciplinary action taken against them. Please note that past disciplinary action does not prevent future employment in Queensland Health.
- This role description works in conjunction with the *Candidate Information Package* which details the mandatory documentation and required checks prior to an offer of employment being made.
- Applicants will be required to adhere to the [Code of Conduct for the Queensland Public Service](#).

Organisational chart

